

Cal/OSHA Standards and Enforcement – An Overview

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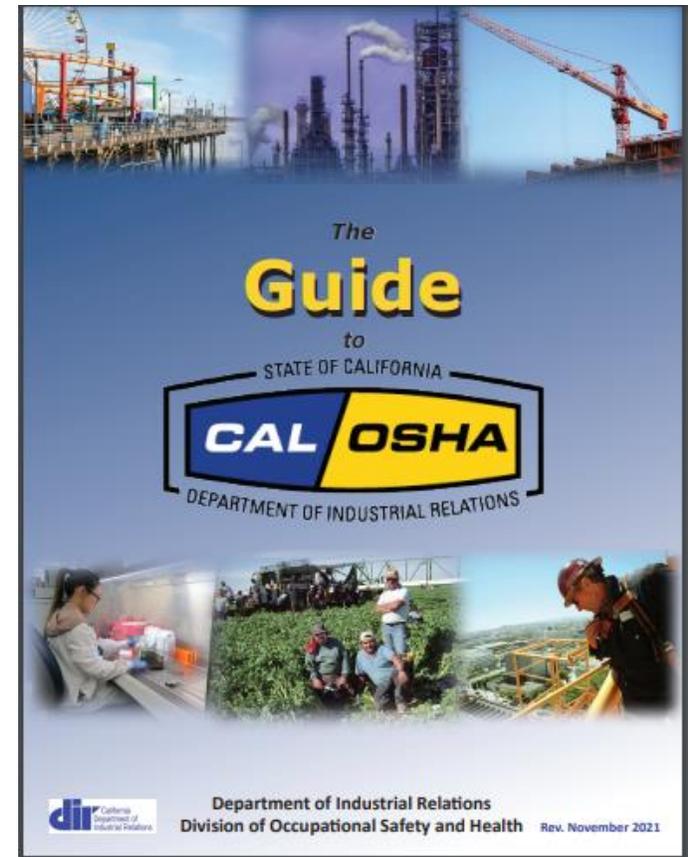
Industries with Similar Tasks



Citations - Penalties

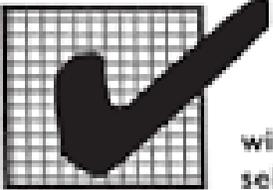
- **Regulatory** Up to **\$14,270***
 - Permit, posting, reporting or recordkeeping requirement
- **General** Up to **\$14,270***
 - Not of a serious nature (LC 6427)
- **Serious** Up to \$25,000
 - Realistic possibility that death or serious physical harm could result from the actual hazard created by the violation
- **Modifiers: Willful, Repeat, Failure to Abate**

***For citations issued on or after January 1, 2022; penalties are adjusted annually for inflation.**



Some Title 8 Requirements

Guide to Developing
**Your Workplace
Injury & Illness
Prevention
Program**



with checklists for
self-inspection

 OSHA revised August 2001 © 2001 OSHA Consultation Service
State of California, Department of Industrial Relations, Division of Occupational Safety & Health



 **Health effects of heat**
Two types of heat illness:

Heat Exhaustion **Heat Stroke**



1
Watch out for early symptoms. You may need medical help.
People react differently – you may have just a few of these symptoms, or most of them.

 **Stay safe and healthy!**
WATER. REST. SHADE. *The work can't get done without them.*

Drink water even if you aren't thirsty – every 15 minutes. 

Rest in the shade. 

Watch out for each other. 

Wear hats and light-colored clothing. 

2
"Easy does it" on your first days of work in the heat. You need to get used to it.
Rest in the shade – at least 5 minutes as needed to cool down.

